


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Information Technology Telecommunications Analyst</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>June 16, 2022</u></p>	<p>Code</p> <hr/> <p>161</p>
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<p>Decision Making</p> <p>Develops, implements and integrates technological solutions for the telecommunications systems as defined by accepted practices. Sets short term goals to meet user-specific needs by troubleshooting and adapting systems solutions to support telecommunications initiatives.</p>	<p>Degree</p> <hr/> <p>3.5</p>
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<p>Education</p> <p>Grade 12. Computer Systems Technology diploma (Saskatchewan Polytechnic 2085 hours).</p>	<p>Degree</p> <hr/> <p>4.5</p>
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<p>Experience</p> <p>Twenty-four (24) months previous experience in a business telecommunication environment. Twelve (12) months on the job to obtain vendor-specific and applicable software training, develop an advanced knowledge and understanding of telecommunications equipment, software, applications, operations and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>6.0</p>
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<p>Independent Judgement</p> <p>Carries out telecommunication services in accordance with generally accepted practices utilizing a choice of methods in designing, implementing solutions and forecasting future needs.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to staff and physicians in the area of telecommunications. Secures cooperation when allocating limited resources.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Impact of Action Misjudgement in forecasting/planning may delay service. Failure to adequately monitor billings could result in unnecessary expense.	Degree 2.5
Leadership and/or Supervision Provides occasional functional guidance to staff regarding interpretation and application of telecommunication policies and practices.	Degree 2.5
Physical Demands Regular physical effort lifting, carrying and transporting equipment and computer operation.	Degree 2.0
Sensory Demands Frequent sensory effort associated with designing, installing, implementing, maintaining and supporting computer based telecommunications systems requiring mental and visual attentiveness.	Degree 3.0
Environment Occasional minor disagreeable conditions such as multiple deadlines, interruptions and travel.	Degree 2.0